



DEPARTMENT OF THE ARMY
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WASHINGTON, DC 20310-1000

DAMI-CP (690)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Expansion of Work Roles/ Occupations within Science, Technology, Engineering, Mathematics and Cyber for Targeted Local Market Supplement within the Army Defense Civilian Intelligence Personnel System

1. References:

a. Under Secretary of Defense for Personnel and Readiness (USD(P&R)) memorandum (Approval of Revised Defense Civilian Intelligence Personnel System Targeted Local Market Supplements to Extend Coverage for Certain Science, Technology, Engineering, Mathematics, and Cyber Positions), 11 December 2023 (enclosure 1)

b. Headquarters, Department of the Army, Deputy Chief of Staff, G-2, Intelligence Personnel Management Office memorandum (Implementation of Approved Targeted Local Market Supplement for Certain Science, Technology, Engineering, Mathematics (STEM), and Cyber Positions within the Army Defense Civilian Intelligence Personnel System, 28 July 2023 (with enclosures)

c. Department of Defense Instruction 1400.25, Volume 2006 (Defense Civilian Intelligence Personnel System (DCIPS) Compensation Administration)

2. This memorandum implements reference 1.a. expanding the Science, Technology, Engineering, Mathematics (STEM) and Cyber covered work roles and occupations eligible for the Targeted Local Market Supplement for Defense Civilian Intelligence Personnel System (DCIPS).

3. IAW reference 1.a., employees determined eligible for the TLMS will have their pay aligned to the new pay rates as soon as practical. Commands and organizations, in coordination with the Civilian Human Resources Service Center, will validate eligibility consistent with reference 1.b.

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4. My point of contact for this memorandum is Mr. Mark Johnson, DAMI-CP, available at (703) 695-3689 or mark.a.johnson18.civ@army.mil.

Encls

DIANE M. RANDON
Assistant Deputy Chief of Staff, G-2

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